

April Young
Senior Director of Business Acumen

April Young is the Senior Director of Business Acumen at ADvancing States. In this role, she manages and implements the organization's HCBS Business Acumen project, the purpose of which is to build the capacity of community-based organizations (CBOs) serving people with physical and/or intellectual or developmental disabilities to contract with integrated care and other health sector entities.

Previously, Ms. Young served as the Senior Director of National Core Indicators - Aging and Disabilities (NCI-AD) at ADvancing States. Since 2015, the NCI-AD survey tool has been utilized by states across the country interested in tracking quality of life and outcomes data for aging and disability populations receiving publicly funded long-term services and supports. Ms. Young was responsible for promoting outreach and awareness of NCI-AD, providing technical assistance to states, and conducting in-person training for states and surveyors.

Before joining ADvancing States, Ms. Young worked as a policy advisor specializing in long-term services and supports for the Texas Health and Human Services Commission. Ms. Young played an instrumental role in the adoption of a state-wide Employment First policy and has extensive experience with home and community-based services programs. She holds a Master's degree in Social Work from the University of Texas at Austin with a concentration in Community and Administrative Leadership.