# Deloitte.

Kentucky Medicaid Waiver Management Application

From siloed paper processes to Medicaid-integrated and MMIS-interfacing person-centered solution supporting all Kentucky HCBS Waiver Programs August 29, 2018

## Your Speakers Today



#### Lori Gresham, RN

Clinical Program Manager Senior for Kentucky's Department for Medicaid Services. She works on Kentucky's implementation of federal initiatives and is the project lead for the state's current redesign of the 1915(c) waivers



#### **Jessica Lehfeldt**

Manager at Deloitte with 6 years of experience with Integrated Eligibility Systems and Long Term Services and Supports



#### **Cassie Sanford**

Manager at Deloitte with over 8 years of experience supporting states through major system implementations focusing on Change Management through engaging training, communications and outreach activities



## Agenda

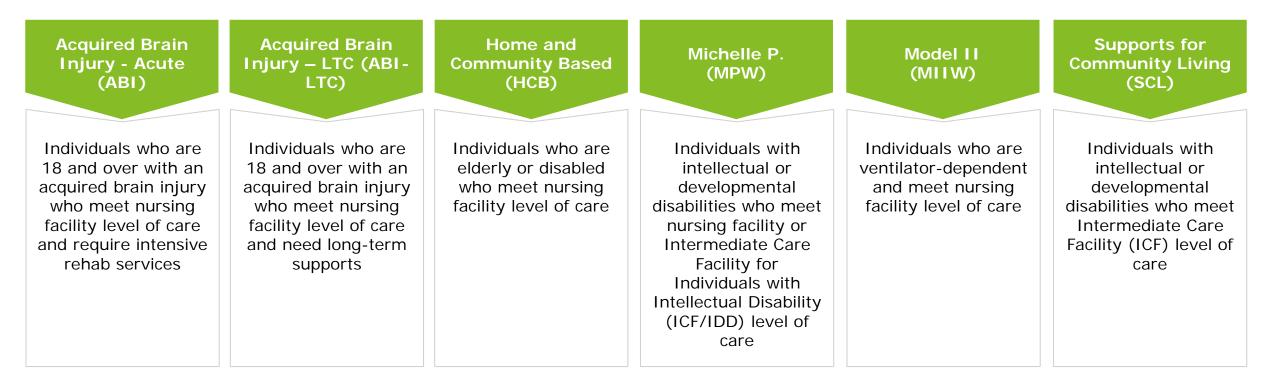
Торіс	Content	Presenter
Medicaid Waiver Background	<ul><li>HCBS Waiver Programs in Kentucky</li><li>Program Transformation</li></ul>	Lori Gresham
Kentucky's MWMA Implementation	<ul> <li>Approach to Design</li> <li>System Modules</li> <li>Implementation Timeline</li> <li>Alignment with Regulations</li> <li>Funding Streams</li> <li>User Adoption</li> </ul>	Jessica Lehfeldt Lori Gresham Cassie Sanford
Lessons Learned	Lessons Learned	Jessica Lehfeldt
Question & Answer	• Q&A	All



# Medicaid Waiver Background

## Home and Community Based Services Origins in the Commonwealth

- In 1987, the Commonwealth of Kentucky introduced the Home and Community Based Service Waiver Programs (1915c). The goal of the program is to provide community and home-based care services to individuals as alternatives to nursing facility care.
- Today, Kentucky's Cabinet for Health and Family Services (CHFS) offers six Medicaid waiver programs to over 24,000 Kentucky residents.





## The Call for Transformation

As the scope and size of Kentucky's Medicaid Waiver program expanded, so did the challenges of coordinating care and delivering quality services.

Program Silos and Inconsistency	Lack of standardized processes, policies, and procedures across the different Waiver programs.	Request information from Individual Fax paper
Limited Visibility into Programs	Lack of a capability that can assist in directing individuals and families to available CHFS services that may be most useful to them based on their unique situation	Resubmit due to loss/
Primarily Paper/Fax Based Operation	Lack of an IT system that automates the various waiver processes and integrates with other existing enterprise systems	inaccuracies Wait for processing

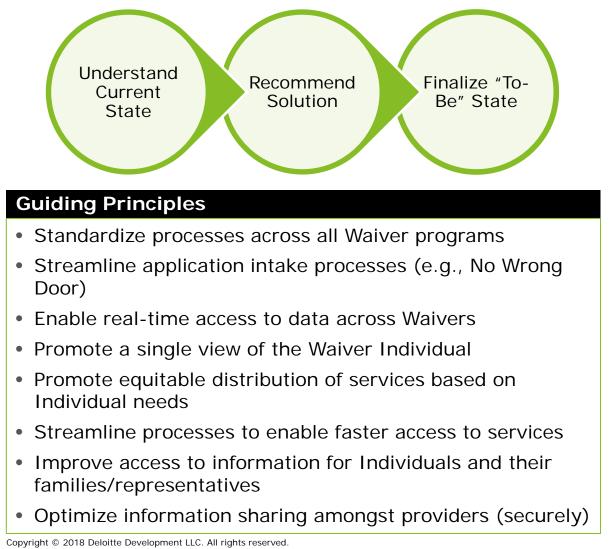


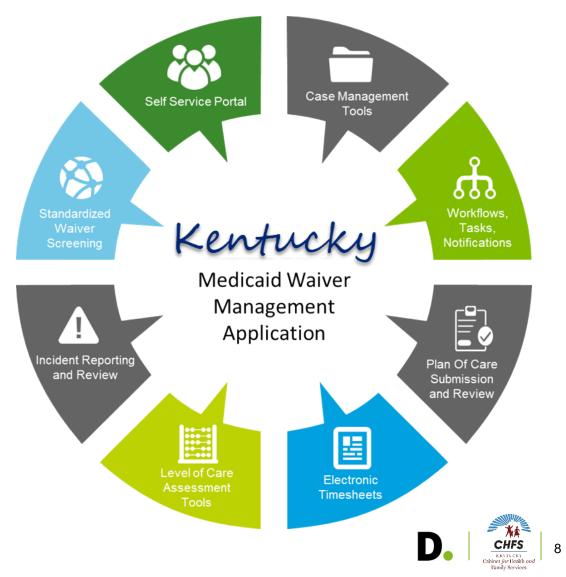
Example: Inefficient Application Processing

# Kentucky's MWMA Implementation

## Kentucky Medicaid Waiver Management Implementation Planning

Multiple As-Is and To-Be sessions held to determine the best approach for the system implementation, aiming to resolve as many existing challenges with the processes as possible.





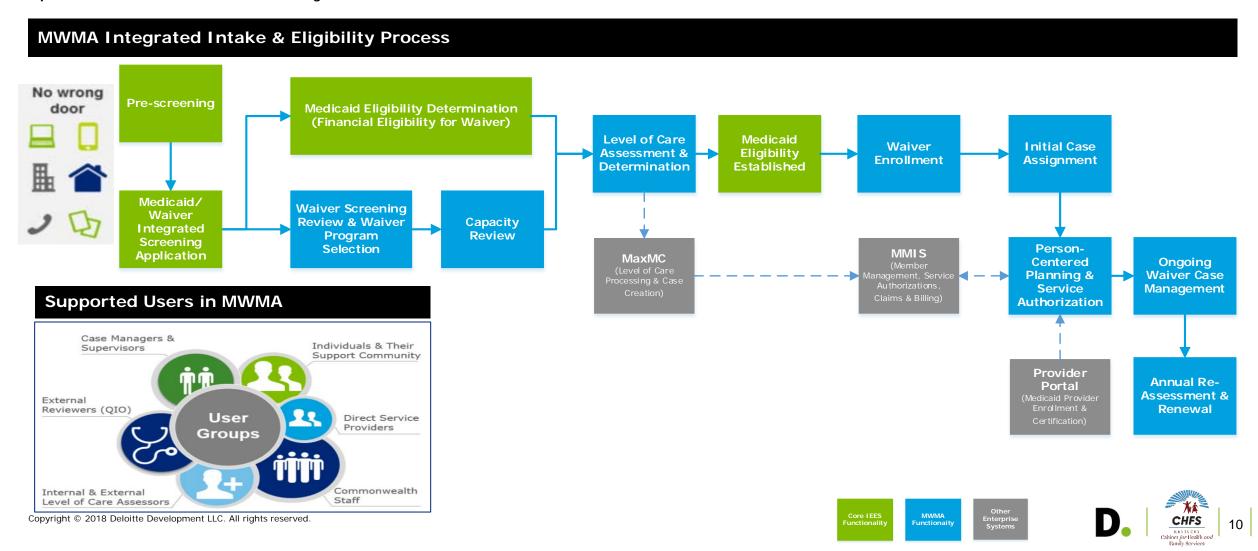
## Kentucky Medicaid Waiver Management Application

### Included Modules



9

MWMA supports end-to-end system processes for Home and Community Based Waiver Programs (1915c) in Kentucky, streamlining business processes by replacing the use of disparate and paper processes, email, spreadsheets, and a variety of databases.



MWMA functionality and enhancements implemented in 4 major iterations.

Release 4a	Release 5	MWMA Enhancements	TEFT Enhancements
Phase I: Intake, Eligibility,	Phase II: benefind Integration,	Changes for HCBS Final Rule &	Additional Design
Plans, & Case Management	Capacity Mgmt, & Incident Mgmt	Improved Usability	Enhancements
April, 2015	February, 2016	21 – 23, 2017	Q4 2017 – Q4 2018
<ul> <li>Application Intake &amp; Review</li> <li>Manual Capacity Review</li> <li>LOC Assessment,</li> <li>Determination, &amp;</li> <li>Reassessment</li> <li>Manual Waiver Enrollment</li> <li>Plan of Care Creation &amp;</li> <li>Review/Prior Authorization</li> <li>Case Management</li> <li>Program Closure &amp;</li> <li>Disenrollment</li> <li>Operational Reports</li> <li>Integration with Kentucky</li> <li>Online Gateway (KOG),</li> <li>Master Client Index (MCI),</li> <li>and Document Management</li> <li>System (DMS)</li> </ul>	<ul> <li>Medicaid &amp; Waiver Application</li></ul>	<ul> <li>MWMA-MMIS LOC Interfaces</li> <li>Enhancements for alignment</li></ul>	<ul> <li>MWMA-MMIS POC Interfaces</li> <li>Primary Provider</li></ul>
	Integration <li>Capacity Management (Capacity</li>	with HCBS Final Rule <li>Enhancements for alignment</li>	Determination <li>Automatic Program Closure fo</li>
	Allocation & Capacity	with other Commonwealth	Loss of Medicaid <li>Enhancements for process</li>
	Administration) <li>Medicaid Eligibility Integration &amp;</li>	regulations changes <li>Enhancements for usability</li>	improvement <li>Enhancements for Program</li>
	Enrollment <li>Conflict-Free Case Management</li> <li>Incident Management</li>	improvement	Closure process



#### **MWMA Implementation Timeline Release 4a Release 5 MWMA Enhancements TEFT Enhancements** Phase I: Intake, Eligibility, Plans, & Case Management April, 20<u>15</u> Level of Care **Initial Case** Waiver Assessment & Assignment Enrollment **Determination** Waiver Screening **Review & Waiver** Capacity Program Review Selection Person-Centered Ongoing Waiver Case Planning & Service Management **Authorization** Annual Re-Assessment & Renewal



#### **MWMA Implementation Timeline Release 5** Release 4a **MWMA Enhancements TEFT Enhancements** Phase II: benefind Integration, Capacity Mgmt, & Incident Mgmt February, 2016 No wrong Pre-screening door **Medicaid Eligibility Determination** (Financial Eligibility for Waiver) Level of Care Medicaid Waiver **Initial Case** Eligibility Assessment & Assignment Enrollment Determination **Established** Medicaid/ Waiver Screening Waiver **Review & Waiver** Capacity Integrated Review Program Screening Selection Person-Application Centered Ongoing Planning & Waiver Case Management Service **Authorization**

Copyright © 2018 Deloitte Development LLC. All rights reserved

Core IEES Functionality MWMA Functionality Other Enterprise Systems Do Do KING KINICKE Chief for Califordia for

Provider

Portal

Annual Re-

Assessment & Renewal

#### **MWMA Implementation Timeline Release 5** Release 4a **MWMA Enhancements TEFT Enhancements Changes for HCBS Final Rule &** Improved Usability Q1 - Q3, 2017No wrong Pre-screening door **Medicaid Eligibility Determination** (Financial Eligibility for Waiver) Level of Care Medicaid Waiver **Initial Case** Eligibility Assessment & Assignment Enrollment Determination **Established** Medicaid/ Waiver Screening Waiver **Review & Waiver** Capacity Integrated Review Program Screening Selection Person-Application MaxMC Centered Ongoing (Level of Care Planning & Waiver Case Processing & Case Service Management **Authorization**

Provider Portal (Medicaid Provider Enrollment & Certification)



#### **MWMA Implementation Timeline Release 5** Release 4a **MWMA Enhancements TEFT Enhancements Additional Design Enhancements** Q4 2017 - Q4 2018 No wrong Pre-screening Medicaid Eligibility Determination door (Financial Eligibility for Waiver) Medicaid Level of Care Waiver **Initial Case** Eligibility Assessment & Assignment Enrollment Determination **Established** 畾 Medicaid/ Waiver Screening Waiver **Review & Waiver** Capacity Integrated Program **Review** Screening Selection Person-**MMIS** Application MaxMC Centered Onaoina Waiver Case Planning & Service Management **Authorization**

Provider Portal (Medicaid Provider Enrollment & Certification)



## Managing Regulations

The Medicaid Waiver Management Application (MWMA) allows the Commonwealth to meet all the requirements of the HCBS Final Rule.

#### **Conflict-Free Case Management**

Requires that any case management provider not provide another HCBS direct service, unless that provider is the only one in the participant's geographical area.

#### **Person-Centered Planning**

All planning, including updates to plan, have a process establish so individuals may make changes to service providers and/or services.

#### **Non-Institutional Settings**

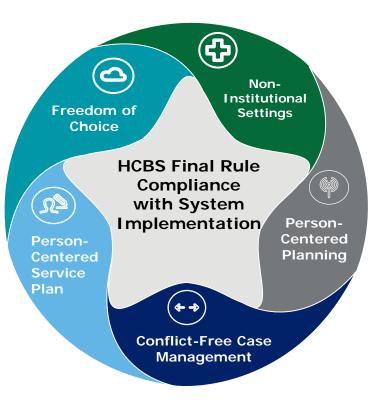
HCBS services cannot be provided in an institutional setting, and the system disallows this by have only approved providers available for selection.

#### **Freedom of Choice**

All individuals have the freedom to choose which service providers they want to use for their direct care services..

#### **Person-Centered Service Plan**

The individual's strengths, preferences, goals and wanted outcomes are definitively listed under each service. This must be updates at least yearly.





## An Approach for Using Federal Grants and Other Funding

For implementation of a solution to support all Kentucky HCBS Waivers, a funding source was needed. The Commonwealth used TEFT (Testing Experience & Functional Tools) as well as the 90/10 Match.

#### Mechanized Claims Processing & Information Retrieval Systems (90/10) Final Rule

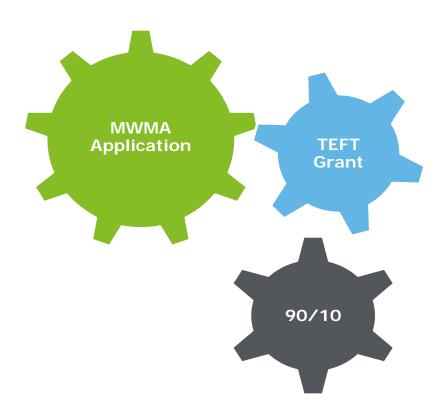
- Provided an enhanced federal matching rate for design, development, installation or enhancement of E&E systems
- Increased level of federal support from 50% to 90%
- Supported retirement of legacy systems

#### **TEFT Grant**

- Grant spans four years through March 2018
- Awarded to 9 states to test quality measurement tools in Medicaid community based, long-term services
- First time CMS is promoting the use of health information technology

This system has the capability to for future growth and support new regulations as they are implemented, such as the 21<sup>st</sup> Century CURES Act.





## Benefits of MWMA

#### Integrated System

- Users complete an integrated application that includes both Medicaid and HCBS Waiver screening, as applicable
- Information in benefind flows through to MWMA

#### Consistency

- All users follow the same processes based on their role in the system
- Minimizes the use of paper by promoting the use of and access to electronic documentation

## MWMA

An integrated system that aligns expectations and actions amongst a variety of user groups to manage tasks through the end-toend enrollment and ongoing case management processes

#### **Time Management**

 Inclusion of automaticallygenerated tasks, correspondences, and notifications that assist the timely completion of necessary case actions

#### **Collaborative Process**

- Users are assigned specific roles and functions in MWMA and are responsible for a subset of actions within the system to move the case or application to the next step
- Past and present information about an Individual's case or application is stored in one place
- Facilitates case transfers

One of the major benefits of MWMA is the ability to use <u>one</u> <u>application</u> to review for all HCBS waiver programs.



## **Understanding Adoption Roadblocks**

Successful adoption of MWMA lay in a strategy centered on **informing**, **engaging** and **educating** waiver stakeholders, including case managers, from early implementation phases and post go-live operations.

#### Specific factors driving adoption challenges included:

- Timing of KY Waiver Renewals, initial training and system go-live
- The new HCBS federal final rules confusion
- Local In-house/privately purchased systems and processes that were established
- Security/Privacy concerns
- Familiarity with paper/fax processes



A new adoption approach was taken to combat these challenges through the deployment of a wide range of communications, outreach, and educational tools and resources.



## Identifying and Educating Stakeholders

Training and Support Resources

To support the diverse and wide-spread end-user population, the Commonwealth employed a blended learning and engagement approach comprised of the following components:



#### **Classroom Training**

- Focused on building understanding of MWMA functionality and new business processes
- Provided hands on practices via simulated classroom activities



#### Communications

- Engaged end users with easy to read and fun communications via email with analytics performed on open rates
- Included detailed system documentation, job aids, and computer based courses providing learners with simulated practice exercises



## Outreach Events and Webinar Sessions

- Participated in statewide community events to publicize the advantage of using MWMA
- Provided virtual webinars with guidance on onboarding and key processes necessary for getting started in MWMA



## **Classroom Training**

Training and Support Resources



### Key features and benefits

- Occurred across a variety of forums
- Incorporated live system demonstrations, Q&A sessions, and take-away materials
- Demonstrated leadership presence and commitment to the transformation
- Allowed users to walk through the entire process, start to finish for a holistic view of the system and role of each user

## MWMA Onboarding Tip Sheet

If you are connected to a State Network at your agency and are trying to complete the onboarding process, please refer to 'What should I do if my agency uses a state network?' guide **BEFORE** you start the onboarding process mentioned below

Step 1 An Organization Administrator from your agency needs to be setup

If you do not have an email invitation with subject "Invitation to become an Organization Admin", please send an email to MedicaidPartnerPortal.info@ky.gov with subject "Did not receive Organization Administrator Onboarding Invite Email" and provide your org admin's First Name, Last Name, Email, Agency Name, Agency Medicaid Provider Number(s), and Contact Telephone Number.

MWMA Case Management Agency Participant Manual



Place a star next to the HCBS Waivers you are certified to support.

#### Introduction to MWMA

MWMA is a system that supports all phases of an Individual's Medicaid HCBS Waiver enrollment, modifications to an Individual's HCBS Waiver case, reassessments, and ongoing case management activities. MWMA, which is integrated with benefind, allows authorized users to access and track actions related to an Individual's HCBS Waiver program. The ten basic steps of the MWMA process are shown below:



Please Note: benefind is a system that allows Individuals to apply for and maintain applications for Medicaid, SNAP (Supplemental Nutritional Assistance Program), and KTAP (Kentucky Transitional Assistance Program). You should think of the Medicaid and HCBS Waiver application as one integrated process and <u>MWMA and benefind as one, integrated system</u>.



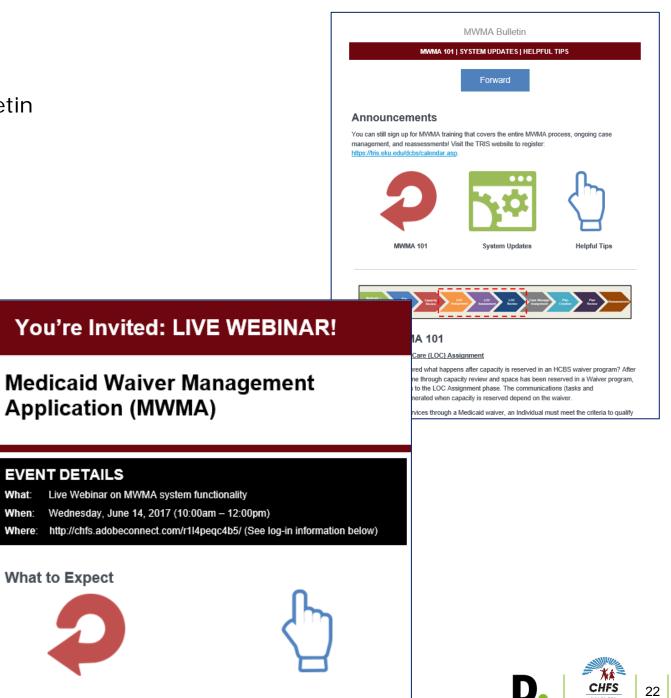
## **Delivering Engaging Communications**

The Medicaid Waiver Management Information Bulletin



## Key features and benefits

- Provided ongoing project updates and announcements
- Included monthly "spotlights" featuring system functionality and related impacts and benefits for providers and waiver participants
- Used to communicate major release updates, tips and tricks, and best practices, post system launch
- Incorporated opportunity for users to explore MWMA with system accessibility on-site during conferences



Copyright © 2018 Deloitte Development LLC. All rights reserved

**MWMA 101** 

What:

When:

Where:

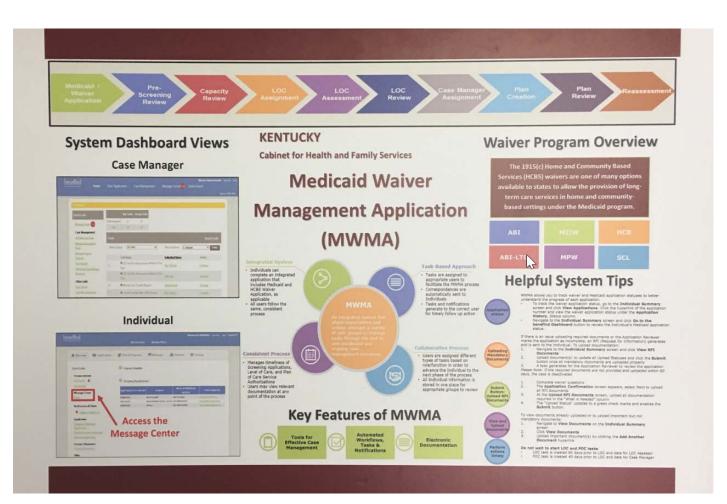
## Participating in Outreach Events

#### **Outreach Events**



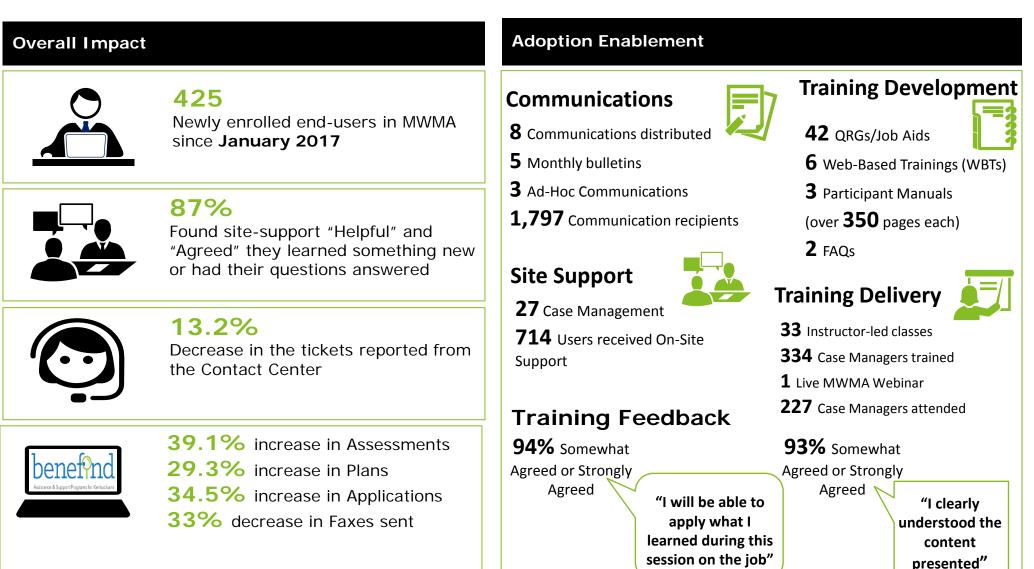
## **Key Conference Attendance**

- ARC of KY Annual Conference
  - Largest volunteer organization in the state, focused on advocating for those with intellectual and developmental disabilities
- 11<sup>th</sup> Annual NKY TBI (Traumatic Brain Injury) Conference
  - Conference held for brain injury survivors, their family and caregivers, as well as healthcare providers, educators and the general public to provide education, resources and networking opportunities
- KHCA (Kentucky Home Care Association) Conference
  - Conference to address topics impacting the home health industry as well as opportunities for education and networking





## MWMA Adoption Impact\*





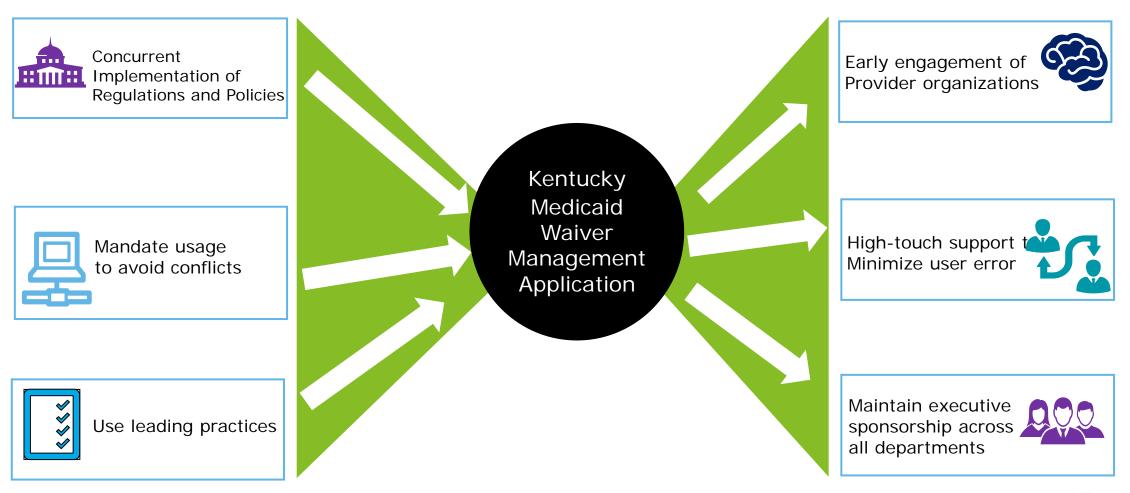
\*As of the end of the MWMA Adoption project, June 2017

# **Lessons Learned**

## Lessons Learned

#### Implementation Lessons

#### **Engagement Lessons**





26

# **Questions?**

Lori Gresham, RN Clinical Program Manager Sr Kentucky Department for Medicaid Services Lori.Gresham@KY.gov Jessica Lehfeldt

Manager Deloitte Consulting LLP jlehfeldt@Deloitte.com Cassie Sanford Manager Deloitte Consulting LLP ksanford@Deloitte.com

# **Deloitte.**



Professional Services means audit, tax, consulting and financial advisory services.

#### About Deloitte

Deloitte refers to one or more of Deloitte Touche Tohmatsu Limited, a UK private company limited by guarantee ("DTTL"), its network of member firms, and their related entities. DTTL and each of its member firms are legally separate and independent entities. DTTL (also referred to as "Deloitte Global") does not provide services to clients. Please see www.deloitte.com/about for a detailed description of DTTL and its member firms. Please see www.deloitte.com/us/about for a detailed description of the legal structure of Deloitte LLP and its subsidiaries. Certain services may not be available to attest clients under the rules and regulations of public accounting.

Copyright © 2016 Deloitte Development LLC. All rights reserved. 36 USC 220506 Member of Deloitte Touche Tohmatsu Limited