Person Centered Care for Aging Individuals with Intellectual/ Developmental Disabilities

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♦aetna

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Affiliates are committed to enhancing outcomes for:

- People and their families to reframe their understanding and expectations in order to plan, problem-solve, navigate, and advocate for integrated supports that lead to quality of life.
- Staff and professionals to use person and family centered practices for reframing conversations, problem-solving and planning to support individuals and their families to have a "good life."
- Organizational cultural change at every level by using the Charting the LifeCourse framework for strategic thinking and planning, training and coaching staff, driving policy change, and engaging with stakeholders

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Why Charting the LifeCourse



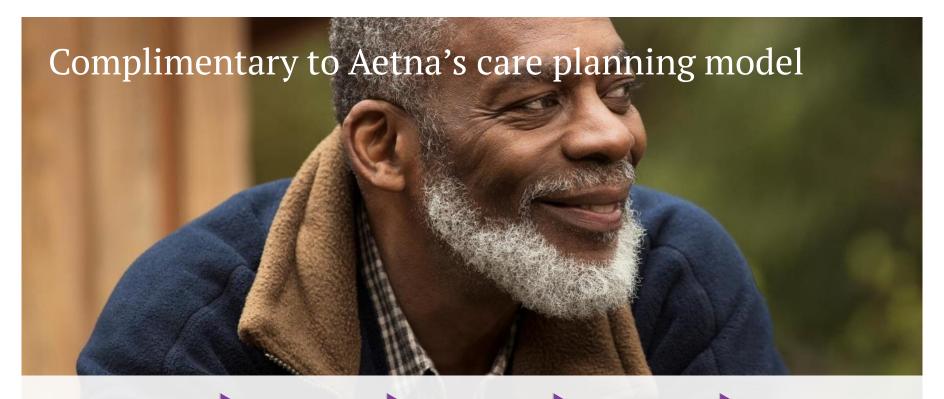
Member Focus

We organize our response to the life the member wants to lead, recognizing people are more than a set of health needs.



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Whole Person Approach Bio, Psycho, Social Model The right supports at the right time Incorporates Social Determinants of Health Person centered planning approach



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Comments from Care Managers about CTLC:

1) Helpful in initiating difficult conversations with members.

2) Helpful in guiding conversations with members.

3) Has helped keep the member's vision in the forefront of all we do.

4) Has helped us think differently about supports.



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Nuts and Bolts of implementation

Partnership with UMKC

Curriculum and training development

Training

Aetna colleagues and community partners trained

Community partners

Kansas Council on Developmental Disabilities; local County Boards for Developmental Disabilities

Internal Capacity building

Community of Practice groups





Future Plans

Continue to Pave the way

1st Managed Care Organization to have graduating Ambassador class

Increase member and family involvement

Increase community trainings on CTLC

Increase Stakeholder partnerships

Develop innovative partnerships around CTLC

Research

Partnership with UMKC on SDoH, Charting the LifeCourse and health outcomes







Charting the LifeCourse

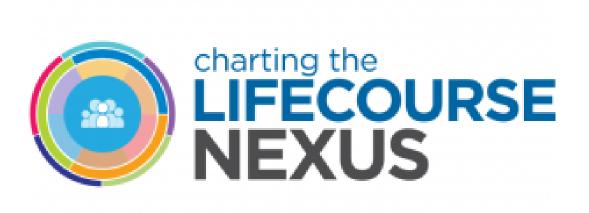
- Framework for Driving Transformational Change
- Icons and Language for Engaging Others
- Tools and Strategies for Implementing into Practice
- Network for On-going Learning and Sharing



Transformation at All Levels

Explore life possibilities Share ideas, hopes, and fears Set higher expectations Navigate Future Advocate for Vision Problem-Solve and Plan

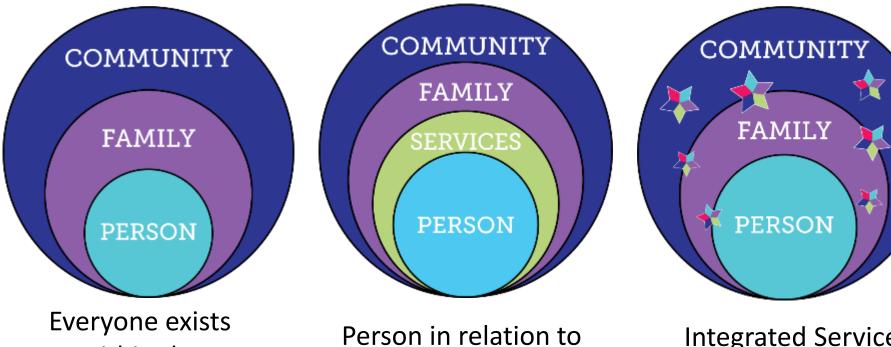
Individuals Family Members Professionals Organizational Leadership Systems Change Agents Community Members



A central location for the intersection of ideas, collaboration, and transformation. The LifeCourse Nexus supports the growth, expansion and spreading of the innovations.



Transforming Services and Supports



within the context of family and community Person in relation to Traditional Disability Services Integrated Services and Supports within context of person, family and community

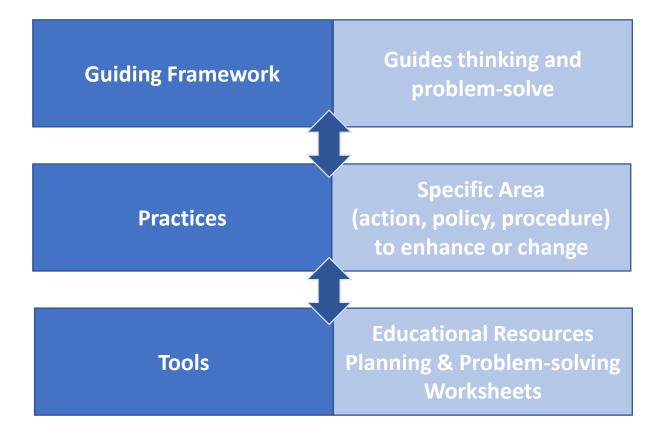
What is Charting the LifeCourse

Created to help individuals and families of all abilities and all ages

- develop a vision for a good life
- think about what they need to know and do
- *identify how to find or develop supports*
- discover what it takes to live the lives they want to live.



What is Charting the LifeCourse??





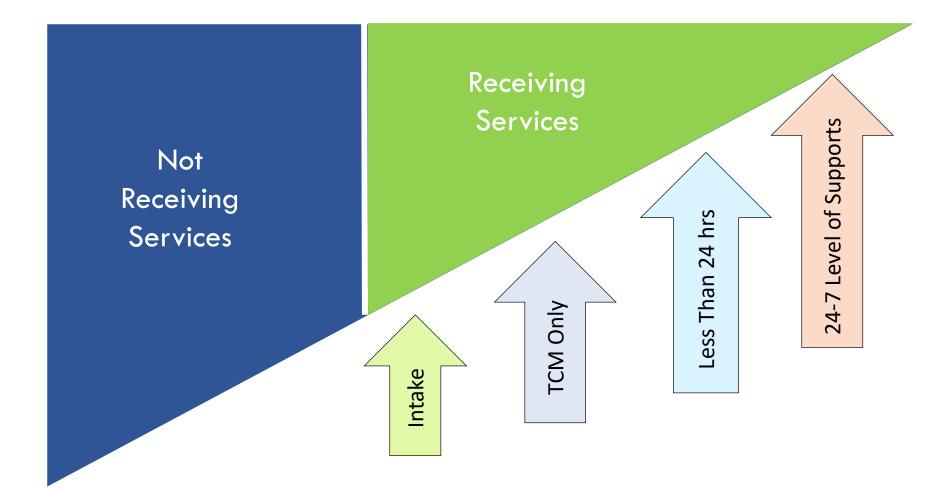
Core Belief All people and their families have the right to live, love, learn, work, play and pursue their life aspirations in their community.

Focusing on the All

All people, regardless of age, ability or family role, are considered in our vision, values, policies and practices for supporting individuals and families. All families have choices and should have access to the supports they need.



Enhancing Practices: Support Coordination





Person in the Context of Family

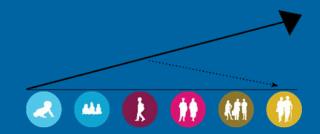
People exist and have reciprocal roles within a family system, defined by that individual. Roles adjust as the individual members of the family system change and age. The entire family, individually and as a whole, needs support to ensure they all are able to successfully live their good life.



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Family Functions and Roles

	Share Love, Affection and Trust
Caring About	Spend Time and Create Memories Together
	Know About Personal Interests, Traditions, and Cultures
	Supports Day-to-Day Needs
Caring	Ensures Material and Financial Needs are Met
Caring For	Connects to Meaningful Relationships and Roles
	Advocates and Supports Life Decisions



Trajectory and Life Experiences

All people, regardless of age, ability or family role, are considered in our vision, values, policies and practices for supporting individuals and families. All families have choices and should have access to the supports they need.



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Trajectory Towards a Good Life

Friends, family, enough money, job I like, home, faith, vacations, health, choice, freedom

Trajectory towards things unwanted

Trajectory towards Life Outcomes

Vision of What I Don't Want



Holistic Focus across All Life Domains

People lead whole lives made up of specific, connected, and integrated life domains that are important to a good quality of life. Life domains are the different aspects and experiences of life that we all consider as we age and grow.



Focusing on Life Domains



Daily Life and Employment (school/education, employment, volunteering, routines, life skills)



Healthy Living (medical, behavioral, nutrition, wellness, affordable care)



Community Living (housing, living options, home adaptations and modifications, community access, transportation)



Safety and Security (emergencies, well-being, legal rights & issues, guardianship options & alternatives)



Social and Spirituality (friends, relationships, leisure activities, personal networks, faith community)



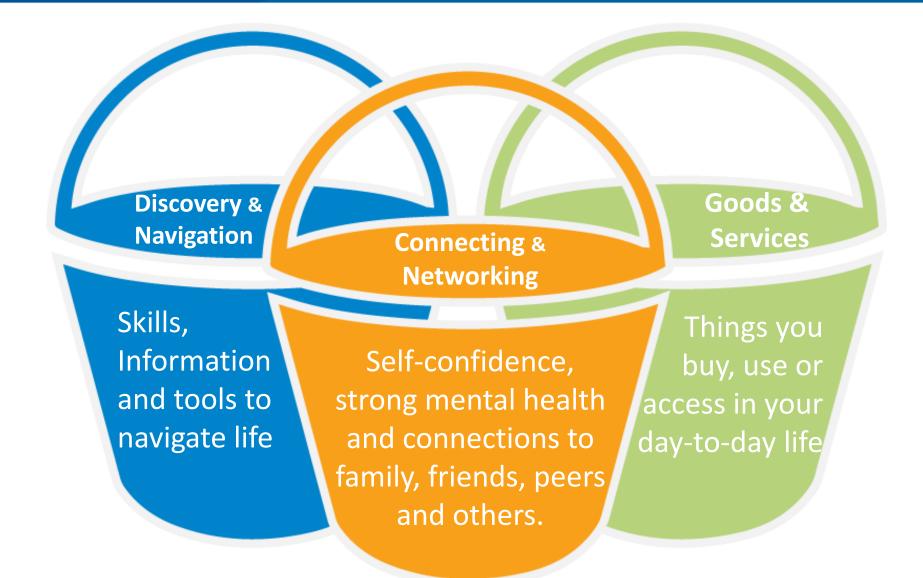
Citizenship and Advocacy (valued roles, making choices, setting goals, responsibility, leadership, peer support)

LifeCourse Domains	Social Determinants of H (Healthy People 2)	
	 Education: High School Graduation Enrollment in Higher Education Language & Literacy Early Childhood Education & Development 	 Economic Stability: Poverty Employment Food Security Housing Stability
	 Neighborhood & Built Environment: Quality of Housing Environmental Conditions Access to Healthy Foods 	
E	 Neighborhood & Built Environment: Crime & Violence Social & Community Context Discrimination 	
	 Health & Health Care Access to Health Care Access to Primary Care Health Literacy 	 Economic Stability: Food Security Neighborhood & Built Environment: Access to Healthy Foods
	Social & Community ContextSocial CohesionIncarceration	
	Social & Community ContextCivic Participation	



Individualized Supports and Services Individual and family supports address all facets of life and adjust as roles and needs of all family members change.

Supporting Persons Three Buckets of Needs





Integrated Supports and Services *Individuals and families access an array of integrated supports to achieve their envisioned good life.*

LifeCourse Integrated Supports STAR

PERSONAL STRENGTHS & ASSETS

Skills, personal abilities, knowledge or life experiences; Strengths, things a person is good at or others like and admire; Assets, personal belongings and resources

TECHNOLOGY

Personal technology anyone uses; Assistive or adaptive technology with day to day tasks; Environmental technology designed to help with or adapt surroundings

RELATIONSHIPS

Family and others that love and care about each other; Friends that spend time together or have things in common; Acquaintances that come into frequent contact but don't know well

COMMUNITY BASED

Places such as businesses, parks, schools, faith-based communities, health care facilities; Groups or membership organizations; Local services or public resources everyone uses

ELIGIBILITY SPECIFIC

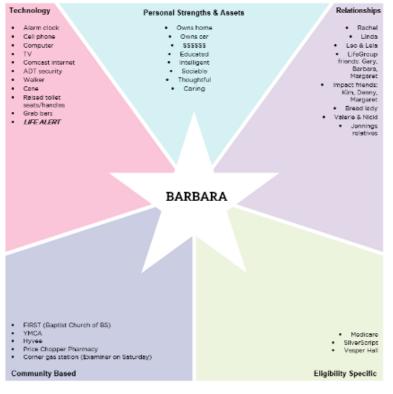
Needs based services based on age, geography, income level, or employment status; Government paid services based on disability or diagnosis, such as special education or Medicaid

Returning Home from the Hospital

CHARTING the life course 🛃 😐 🚺 🚻 🚺

Integrated Services and Supports:

 People need supports to lead good lives. Using a combination of lots of different kinds of support helps to plot a trajectory toward an inclusive, quality, community life. This tool will help families and individuals think about how to work in partnership to support their vision for a good life.

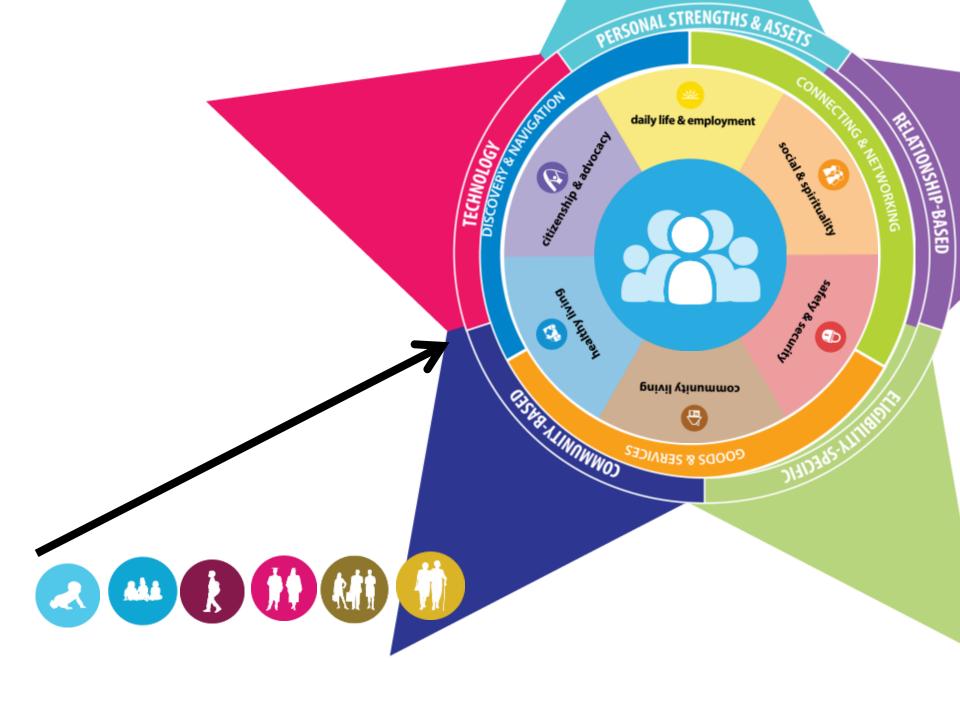


MISSOURI FAMILY TO FAMILY | UMKC-IHD, UCEDD

CHARTING the life course

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TIME	MON	TUES	a's Long Terr WED	THURS	FRI	SAT	SUN
6-6:30 AM							
6:30-7 AM							
7-7:30 AM							
7:30-8 AM							
8-8:30 AM							Rachel
8:30-9 AM							takes
9-9:30 AM							Grandma t church an
9:30-10 AM							attends
10-10:30 AM		Sherry Blyler – bread					
10:30-11 AM		bread					LifeGroup
11-11:30 AM						Rachel	with friend
11:30-12 PM						helps	
12-12:30 PM	Ronda			_		Grandma grocery	
12:30-1 PM		Chaney		Chaney	<u> </u>	shop and plan menu	
1-1:30 PM							
1:30-2 PM					<u> </u>	for the next week	
2-2:30 PM							
2:30-3 PM							
3-3:30 PM							
3:30-4 PM							
4-4:30 PM					Chaney		
4:30-5 PM							
5-5:30 PM							
5:30-6 PM							
6-6:30 PM							
6:30-7 PM	Rachel	Rachel	Rachel	Rachel	LifeGroup		
7-7:30 PM					with friends		
7:30-8 PM							
8-8:30 PM							
8:30-9 PM							
9-9:30 PM							
9:30-10 PM							
10 PM-6 AM							



Strategies and Tools for Implementing LifeCourse into Practice



LifeCourse Foundational Tools

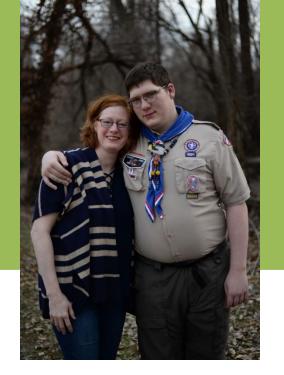


Tools for the Person: lifecoursetools.com/person-centered/

		× 4		EXPLORING	~ 1		
Personal Strengths & Assets		Relationshipa	NAME:	46.		Moving Forward or future life experiences or goods that nue to support your good life vision	Vision for What I Want List what you want your "GOOD LIFE" to look like
	Name of Per On Behalf of	rson Completing:	WHAT'S IMPORTANT TO ME:	Date:			
		DESCRIPTION Daily Life & Employment: What do I think I will do or want to do during the day in my adult	MY VISION FOR MY FUTURE	PRIORITY		ings to avoid that could keep you your good life vision or lead to what you don't want	
	Comm Wher adult	Community Living: Where would I like to live in my adult life? What Where would I like to live in my adult life? Will I live alone or with someone else?					What I Don't Want List the things you don't want or what is NOT a "good life"
Community Based		Social & Spirituality: How will I connect with spiritual and leisure activities, and have friendships and relationships in my adult life?			meTools.com + + March2020		
	O	Healthy Living: How will I live a healthy lifestyle and manage health care supports in my adult life?					
	0	Safety & Security: How will I stay safe from financial, emotional, physical or sexual harm in my adult life?			eloped by the Charting the LifeCourse Nexus - Life D20 Curators of the University of Missouri UMKC	•CourseTools.com IHD • March2020	
		Advocacy & Engagement: What kind of valued roles and responsibilities do I or will I have, and how can I have control of how my own live is lived?					
		Supports for Family: How do I want my family to still be involved and engaged in my adult life?					
	*	Supports & Services: What support will I need to live as independently as possible in my adult life, and where will my supports come from?					
	6		Developed by the Charting the LifeCourse Nexus - LifeCourse Tools.c © 2020 Curators of the University of Missouri UMKC IHD - Marchi	com 2020			

Tools for the Family: lifecoursetools.com/family-perspective/

				INTEGRATED SUPPORTS STAR										
LIFE TRAJECTORY FAMILY PERSPECTIVE							Personal Strengths & Assets				NAME OF PERSON COMPLETING: DATE: DATE: ON BEHALF OF:			
	Past Life Expe	nd events that y family member to	List current or futu will continue to sug	Aring Forward or ly the opening of the transmission a store for a global dig to a store for a global dig T	— My Vision f	or My Family Meml	per's Good Life		Relationships	WHAT I BELIEVE	IS MOST IMPORTANT TO MY FAMI	LY MEMBER:		
	Lit post if re-operinder my family member's togets they did not work or i did. Name of Person Completing: Date: On Behalf of					What I Don't W		CAL ROLES FAMILY PERSPECTIV	/E					
			DESCRIPTION Daily Life & Employment: What do I think my family member will do during the day in their adult He? What kind of job or career might they want?	MYVISION FOR MY FAMILY MEMBER'S FUTURE	PRIORITY		CARING ABOUT	People's Roles in's life. Who loves and cares about them?	Lookin Who else makes them fe	g Ahead. el loved?	What's important to know, make sure continues, or make happen?			
•			Community Living: Where and with whom do 1 think my family member will live in their adult IRe?				Spend Time and Create Memories Together	Who else knows things that others don't know well? (habits, history, celebrations)	With whom do they have memories or experiences	s?				
G	0 0 0 0 0	٩	Social & Spirituality: How will they connect with spiritual and lesure activities, and have friendship, and relationships in their adult life?				Know About Personal Interests, Traditions, and Cultures	Who has a lifetime bond with them?	Who else would step up	when/if needed?		the LifeCourse Nexus - LifeCourseTools.com		
		O	Healthy Living: How will they live a healthy Effectyle and manage health care supports in their adult life?			Ň		People's Roles in's life. Who makes sure activities of daily living and		g Ahead.	What's important to know, make sure continues, or make happen?	versity of Missouri UMKC IHD + March2020		
		0	Safety & Security: How will my family member be safe from financial, emotional, physical or sexual harm in their adult Ifle?				Day-to-Day Needs	healthcare needs are met? Who makes sure day-to-day basic and quality of	Who else could help mak			_		
			Advocacy & Engagement: How do I think they will have valued roles, responsibilities, and control of how their own life is lived as an adult?				Material and Financial Needs	life needs are met? Who helps connect them to inclusive	Who would be good at h	elping them connect		-		
			Supports for Family: What supports does our family unit need now or will need in the future?				Meaningful Relationships and Roles	opportunities and maintain relationships?	with and maintain relation	onships and valued roles?		_		
		*	Supports & Services: What supports and services might my family member need in the future to lead the kind of life they want as independently as possible?				Advocacy and Life Decisions	Who supports them in planning meetings and with decision making? Developed by the Charting the LifeCourse	advocating?					
		0 0		eveloped by the Charting the LifeCourse Nexus - LifeCourseToola.com 2020 Curators of the University of Missouri UMKC IHD - March2020		_	S 🛛 🚺 🕲 🕲	Developed by the Charting the LifeCourse 2020 Curators of the University of Misso	ouri UMKC IHD + March203	20				



Member/Family Perspective

Jon and Brenda Jackson brendajeffjackson@earthlink.net

Changing the conversation



Jon

What do People Like & Admire About Me?

- Unique Personality
- Play D&D
- Eagle Scout
- Good at science and Math
- Friends at Church
- Brother, cousins and family
- Good sense of humor
 - Nice

What is Important to Me?

- Brother and family
- Going to college and getting a job
- Friends
- Going to church
- Living at home
- Being healthy (maybe)
- Scouts and D&D
- Video games

What Are the Best Strategies to Support Me?

- Dekeysha/Dillon, parents, church friends, and scout leaders
- Driving me around
- Brother emotional support
- Food, medicine, house, clothes Parents
- Exercise Regina, Dillon
- Family Calendar



Jon's Quality of Life Domains



Daily Life and Employment

- Summer Job at Juniper Farms
- Chores at Home
- Food Prep
- College



Community Living

- Practice riding the bus
- Go to the library and Game stop
- Practice driving and get license



Social and Spirituality

- Friends
- Read emails and surf the web
- Go to D&D, scouts, church



Healthy Living

- Make good decisions and follow diet
- Learn to manage medications
- Talk to doctors
- Exercise more (swim, run, bike)
- Go shopping with a list





Safety and Security

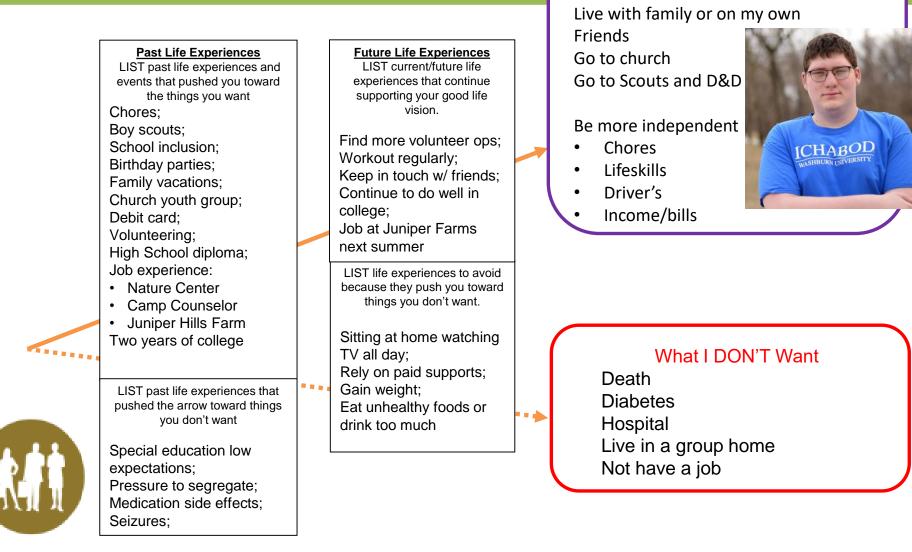
Debit card



Citizenship and Advocacy

- Volunteer at Harvestors
- Scout leader
- Vote
- Get Driver's license

Jon's Life Trajectory

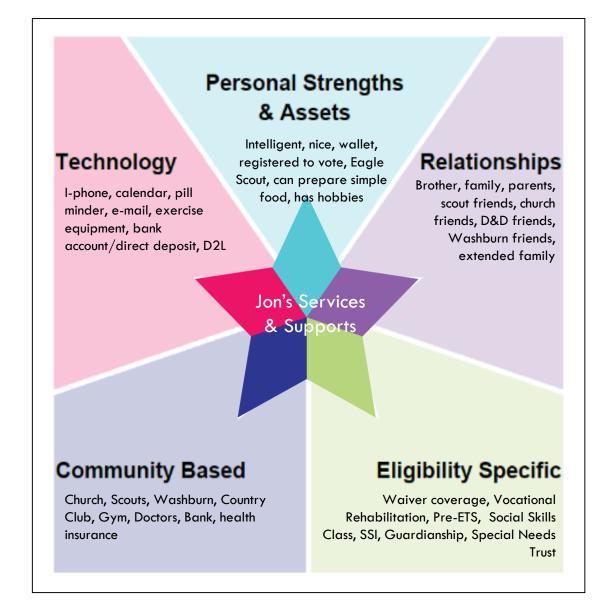


Vision for a GOOD LIFE

LIST what you want your "good life" to look like

Job

Jon: Integrated Supports



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